

# Recommending a Potential Mentor

Recruitment at the Bepko Learning Center typically begins around midterm. At this time, a representative of the Bepko Learning Center will send an e-mail inviting faculty to recommend students as potential mentors for their courses. The Bepko Learning Center greatly relies on both faculty and mentor recommendations for a successful recruitment. Therefore, faculty members are strongly encouraged to respond to the representative's e-mail and participate in the recruitment process. Applicants with either a faculty or mentor recommendation will be at the top of our selection list.

## Who is a strong mentor?

*Students who . . .*

- Are maintaining a B or better in the course
- Display characteristics of a good leader
- Possess skills necessary to succeed in the program
- Display potential to be great

## What happens after the recommendation?

*Recommended students . . .*

- Receive an e-mail invitation to apply, with a link to the online application
- Complete the online application if they are interested
- Interview with our student academic coordinators
- Receive notification of the interview decision

*Faculty . . .*

- Are notified of and invited to the applicant interviews
- Are asked to provide feedback on the interview (if present)
- May be contacted for information regarding in-class characteristics of applicants
- Will be kept up-to-date on the recruitment process
- Will be part of the final selection of the mentors for their course

Note: Although our coordinators do a wonderful job choosing applicants they perceive as future successful mentors, faculty members have valuable input as well. Your experience working with students provides insight into specific characteristics for ideal mentors in your course. Therefore, the Bepko Learning Center would appreciate any thoughts on the profile of a successful mentor. Your criteria will be useful throughout the interview and selection phase.